



Premlal.M.
Director {HRD}

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Profile

- An inspirational officer in Social Development with 30 years of professional experience
- 30 years of experience in the field of Community Development, Human Resources Development, Social development and Training in development sector across the State of Kerala in WATSAN.

Skills

English:	<ul style="list-style-type: none"> ▪ Speaking, Writing, editing, proofing/polishing, Language, Creative writing.
Training:	<ul style="list-style-type: none"> ▪ All type of groups, emphasis on participatory approaches.
Creativity:	<ul style="list-style-type: none"> ▪ Creating Project Reports and sorting out legal tangles ▪ Organizing training camps. Written and authored manuals on trainings in the water sector, Oratorical skills, highly inspirational speaker, able to motivate trainees and members of groups.
Interpersonal skills	<ul style="list-style-type: none"> ▪ Ability to communicate orally and in writing directly and persuasively with diverse individuals in a variety of settings. ▪ Ability to empathetically understand others and their conditions...providing leadership and insight to effect needed changes. ▪ Supervisory and interactive style is based on example rather than positional authority
Computers:	Windows MS Office packages.

▪ **Work experience in Human Resources Development & Management**

March 2004 till date	<ul style="list-style-type: none"> ▪ Director (HRD). Kerala Rural Water Supply and Sanitation Agency, (KRWSA) Trivandrum.
December 2001 to March 2004	<ul style="list-style-type: none"> ▪ Senior Consultant (COMMUNITY DEVELOPMENT). Sector Reforms Rural Water Supply and Sanitation Project (A Govt. of India project), District Panchayat, Kollam.
September 1999 to December 2001	Junior social Scientist, Kerala Samuhya Jalasechana Samithy (A Govt. of Kerala Undertaking) Nellikunnu, Thrissur. Implementing agency for Kerala Community Irrigation Project (KCIP), Supported by Royal Government of Netherlands.
October 1995 to September 1999	Community Organizer, Kerala Samuhya Jalasechana Samithy (A Govt. of Kerala Undertaking) Nellikunnu, Thrissur. Implementing agency for Kerala Community Irrigation Project (KCIP), Supported by Royal Government of Netherlands.
July 1992 to October 1995	Project Coordinator. IMRDT (NGO) Research agency conducted a Pilot study on Kuttanadu Water and Sanitation Programme Supported by UNICEF
November 1989 to July 1992.	Field Organizer, Socio – Economic Units (Kerala), Kerala Water Authority. Implementing the water and Sanitation Project with Dutch and Danish Assistance.

Educational details

1987 –1989

Loyola college of Social Sciences,
Trivandrum, University of Kerala

MSW (Master of Social Work)

1983 –1986

S.D.College, Alleppey, University of Kerala.

B.Sc.

Trainings, Camps & Workshops attended

Attended Training Programme in Project Management
organized by Indian Institute of Management, Kozhikode

Attended **6th International Thematic PRA Workshop**
organized by **PRAXIS** – Institute For Participatory Practices.

Training on **“Effective Teams”** conducted by Center for
Management Development, Trivandrum.

“Gender Networking Workshop” conducted by Royal
Netherlands Embassy, at Kochi

“Gender Networking Workshop” conducted by Royal
Netherlands Embassy, at Thrissur.

Personal details

Name

Mr. Premlal.M

Nationality/gender/marital status

Indian/Male/Married